

RVTEC 2024

DEI Working Group





Activities this past year

Monthly Meetings

Assembling tools amongst the group

- To be an ally: resources, references, trainings, workshops, etc.
- Activities to practice how to intervene when necessary
- Looking at our individual institutions' resources
 - For when they're needed
 - For education and self-improvement
- E. Shimada contributed a google drive full of field safety resources

MATE internship mentor resources

- Roles + responsibilities
- Best practices for creating a welcoming and inclusive environment

Discussion of DEI items on people's minds

- Open discussion topics



Where we're going

- Discussion of mentorship in general for the fleet.
- We need feedback!
 - rvtec-dei@unols.org
 - via the WHOVA community topic: "DEI Working Group".
 - Visit working lunch.

New Members Welcome!



Voluntary

No terms

Participants come and go (We sail, it's cool)

Next meeting is Nov 7 with Brandi, they'll be discussing shipboard inclusivity, what we can do on board our vessels.

Be sure to stop in for our working lunch immediately following this, right here (Squamscott, 10/22 @ 12:10)